

TOROMONT ENVIRONMENTAL POLICY

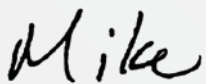
At Toromont, we are committed to ensuring that our businesses are conducted with the utmost care and respect for the environment. A formal Environmental Management Program is in place and operating at all Toromont locations to support this commitment.

All employees have a role in minimizing environmental impacts, utilizing resources efficiently, and reducing waste. We encourage innovation in environmental sustainability by improving environmental awareness and program participation of employees.

Toromont will endeavour to keep up-to-date with changes in environmental legislation and other good environmental practices to which it subscribes. We will implement systems to meet or exceed these requirements, and where possible, strive for constructive relationships with appropriate regulatory authorities.

We will evaluate our practices with a goal of continual improvement and reduction of environmental risk. We will work with our customers to achieve similar objectives.

Periodic reviews will be conducted to verify with conformance to this Policy and the associated Environmental Management Program. The results of these reviews will be used by senior management to guide our business and enhance our environmental performance.



Mike McMillan
PRESIDENT & CHIEF EXECUTIVE OFFICER
TOROMONT INDUSTRIES LTD.

Branch Management: _____

JANUARY 2026

